TEAMSTERS JOINT COUNCIL 7

Harry Polland/Robert Morales Scholarship Program

About Teamsters Joint Council 7

Teamsters Joint Council No. 7 is the intermediate Teamsters organization between the International Union and Teamsters Local Unions throughout Northern California and Northern Nevada. The Joint Council assists its affiliated Local Unions in the areas of organizing, political action, education, strike sanctions, strike benefits, and corporate campaigns.

In order to help the Local Unions affiliated with the Joint Council to improve the quality of life for their members and their families, the Joint Council is pleased to establish the Joint Council of Teamsters No. 7 Scholarship Program. The Joint Council has a strong commitment to Teamsters members and their children, as well as the individual communities in which they live, work and serve.

About the Scholarship Program

Joint Council 7 realizes that to build for tomorrow we must begin today. Teamsters are found in practically any field of education or vocation, therefore, scholarships through this program will not be limited to any particular fields or types of schools. It is our hope that this program will not only assist the children of our members, but will increase awareness of the opportunity and success that the Teamsters Union and all organized labor have given millions of Americans.

The Scholarship Committee is made up of the Executive Board members of the Joint Council, who are also the principal officers of seven of the Local Unions affiliated with the Joint Council. The Committee is responsible for reviewing scholarship applications and awarding the scholarship. The Scholarship Committee will also ensure that scholarships are awarded to the children of members at each affiliated Local Union on a rotating basis.

Scholarships will be awarded annually. The number of scholarships and the amount awarded will be determined solely by the Teamsters Joint Council 7 Executive Board and based upon available funds.

About Harry and Bob

Joint Council 7's scholarship program is named for Harry Polland and Robert Morales, two incredible champions for Northern California workers. Harry Polland served as the long-time Joint Council 7 Economist, responsible for negotiating and improving Teamster contracts throughout California. Robert Morales served as Secretary-Treasurer of both Teamsters Joint Council 7 and Teamsters Local 350, as well as Director of the IBT's Solid Waste Division, and fought tirelessly to negotiate the best Waste Division contracts in the country and to lobby the City and County of San Francisco for workers' rights.

Although both small in stature, Harry and Bob were giants in the world of collective bargaining. This scholarship is intended as a tribute to their efforts to ensure that Teamster jobs always provide the wages and benefits necessary to support families and to enable Teamsters to send their children to college.

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Harry Polland/Robert Morales Scholarship Application

Thank you for applying to the JC 7 Harry Pollard/ Robert Morales Scholarship Program. Academic achievement, school and community service, and the financial need of applicants will all be considered when selecting scholarship winners.

Applicants are eligible for scholarships when a parent or legal guardian is an active member in good standing with one of the following Teamsters Local Unions that are affiliated with Joint Council 7: Local 70, 87, 137, 150, 315, 350, 386, 431, 439, 517, 533, 665, 853, 856, 896, 948, 2010, and 2785. High school seniors and current college students are eligible to apply. Elected officials and employees of Teamsters Local Unions and Joint Councils, and their families, are not eligible to apply.

Complete the application below and submit to any Local Union affiliated with the Joint Council with each of the required items listed below. Applicants must be received or postmarked no later than **May 4, 2026.** It is anticipated that awards will be announced in the summer so the money will be available for classes in the fall.

REQUIREMENTS:

1. **Grade point average of 2.0** (based on a 4.0 system) upon high school graduation.

2. The scholarship is to be used for **scholastic and vocational** fields only.

3. Applicant must submit a **resume** of school and community activities and a **transcript** through your most recent semester.

4. Applicant must submit a **two-page, handwritten or typed essay** on the topic: "The Importance of Labor Unions."

5. A recent **photo** must accompany applications.

6. Application must be returned and postmarked no later than **May 4, 2026.**

MEMBER INFORMATION:

Name: Local Union No.:
Address: City: State:
ZIP: Phone: ( ) SSN:

APPLICANT INFORMATION:

Check the box that applies to you: ☐ High School Student ☐ College Student ☐ Continuing College

Applicant/Student Name: DOB: Age:
SSN: Address: City:
State: ZIP:
School Currently Attending: Date of Graduation:

Name of Parent 1:
Address: City: State:
ZIP: Phone: ( ) Employer:
Position:

Name of Parent 2:
Address: City: State:
ZIP: Phone: ( ) Employer:
Position:

College or Institution: ☐ Applying (attach complete list) ☐ Accepted ☐ Attending
Name of Institution: Date you plan to start:
Address: City: State:
ZIP: Course of Study: Degree/Certificate Objective:

Desired occupation after graduation:

List all scholarships/grants applied for:

Briefly outline your anticipated expenses (tuition, books, housing, etc.):

Briefly outline how you are going to offset these expenses:

The above statements are correct and true. All scholarship monies may be restricted to reimbursement for scholarship expenses upon submission of receipts for costs incurred. I have read and understand the above and agree to abide by its content.

Applicant's name:

Printed: Signature:

Parent/Member's name:

Printed: Signature:

DATED:

MUST BE POSTMARKED OR RECEIVED AT LOCAL UNION OFFICE NO LATER THAN MAY 4, 2026